



Rutherford County Schools

2240 Southpark Drive
Murfreesboro, TN 37128

JANUARY 8 2026
5:30 P.M.

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE/PRAYER

We will be opening the meeting with a brief moment of silence or prayer and the pledge of allegiance to the United States flag. No one is required to participate or be present for any of these and being in this portion of the meeting is completely voluntary.

Work Session: Stan Vaught

Board Meeting: Stan Vaught

3. APPROVAL OF AGENDA

Recommended Motion - to approve the agenda as presented.

4. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes:

Board Meeting Minutes, December 11, 2025

B. Bids:

Request for approval to piggyback the Metro Public School RFP

C. Use of Facilities:

FACILITIES USE

1/8/2026

Fees

La Verge Middle	Tennessee Tamizh Sangam, harvest festival, classrooms & auditorium, 1/24/26, \$475
Siegel High	Middle Tennessee School Band & Orchestra Association, rehearsals & concerts, classrooms & auditorium, 1/15/26 – 1/17/26, \$990
Siegel High	Nashville United Soccer Academy Boys, games, sports field, 4/11/26, \$150 per game
Siegel High	Nashville United Soccer Academy Girls, games sports field, 3/21/26 – 3/22/26, \$150 per game
Smyrna Middle	North Rutherford Soccer/Stone River FC, training, gym, 1/9/26 – 2/19/26, \$18 per hour

No Fees

David Youree Elementary	Smyrna Junior Basketball League, practice, gym, 1/13/26 – 3/13/26, no fees
Eagleville School	Eagleville Youth Baseball Softball League, skills day, gym, 2/7/26, no fees
John Coleman Annex	Murfreesboro Police Dept., K9 unit training, campus, 1/9/2025 – 1/9/2026, no fees
Oakland High	Christian Life Church, services, classrooms, auditorium & cafeteria, 2/1/26 – 6/30/26, no fees, *In-Kind Agreement
Siegel Middle	Tennessee Association of Student Councils, meetings, classroom & gym, 1/17/26 – 1/18/26, no fees

Note: Facility use prior to 1/8/26 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

D. Non-Faculty Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

NAME	SCHOOL	ACTIVITY
Smith, Erch	Eagleville School	Band
Skinner, David	Oakland Middle School	Band
Donaldson, Karly	Blackman High	Softball
Isbell, Michael	Blackman High	Track
Van Winkle, Luke	Blackman High	Baseball
Watts, Joseph	Blackman High	Track
Mabry, Tanner	Eagleville	Baseball
Vaughn, Will	Eagleville	Baseball
Wilson, Chris	Eagleville	Archery
Jobe, Braeden	Oakland High	Track
Long, Taylor	Oakland High	Lacrosse
Lyons, Pierre	Oakland High	Softball
Fuller, Preston	Rockvale High	Track
Anderson, Canaan	Siegel High	Track
Mooney, Kyle	Smyrna High	Baseball
Taylor Moss, Ashley	Smyrna Middle	Track
Wilson, Kenneth	Smyrna Middle	Softball
Jones, Cooper	Stewarts Creek High	Ultimate Frisbee

E. Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
Laurie Smithson	\$2,000.00	Central Magnet	School Funds - Safety	Gym supervision for 1st and 2nd semesters
Andrew Arnold	\$2,000.00	Central Magnet	School Funds - Safety	Gym supervision for 1st and 2nd semesters
Ann Borombozin	\$675.00	Central Magnet	School Funds - Athletics	Assist Cheer Team

Leland Punke	\$2,500.00	Central Magnet	School Funds - Various 2025/2026 School Year	Bus Driver
Laurie Smithson	\$1,000.00	Central Magnet	School Funds - Basketball	Safety Supervision/Weapon Detection supervision at home Basketball Games Assistant Coach
Jennifer Cooper	\$1,500.00	Eagleville School	School Funds - Volleyball	Varsity Assistant Coach
Jacqueline Grever	\$600.00	Riverdale High School	School Funds - Volleyball	Score Board Operator
Barry Marton	\$2,500.00	Riverdale High School	School Funds - Boys & Girls Basketball	Assistant Coach
Jazmin Pope	\$1,062.54	Rock Springs Middle School	School Funds - Soccer	Assistant Coach
Laurie Vinson	\$500.00	Rockvale High School	School Funds - Girls Soccer	Assistant Coach
Marcus Hill	\$500.00	Rockvale Middle School	School Funds - Boys Basketball	Assistant Coach
Katherine J. Smith	\$2,000.00	Siegel High School	School Funds - Admin/Other	Morning Supervision/Scanners
Alec Haston	\$1,525.00	Stewarts Creek High School	School Funds - Football	Assistant Football Coach
Jordan Tyler Smith	\$525.00	Stewarts Creek High School	School Funds - Football	Assistant Football Coach
Enoch Williams	\$525.00	Stewarts Creek High School	School Funds - Football	Assistant Football Coach
Williams Hawkins	\$525.00	Stewarts Creek High School	School Funds - Football	Assistant Football Coach
Brian Waite	\$725.00	Stewarts Creek High School	School Funds - Football	Assistant Football Coach
Joseph Frost	\$525.00	Stewarts Creek High School	School Funds - Football	Assistant Football Coach
Nicholas Michaels	\$525.00	Stewarts Creek High School	School Funds - Football	Assistant Football Coach

Brian Burnham	\$525.00	Stewarts Creek High School	School Funds - Football	Assistant Football Coach
Lucas Hamilton	\$500.00	Stewarts Creek High School	School Funds - Football	Assistant Football Coach
Ryan Wood	\$500.00	Stewarts Creek High School	School Funds - Football	Assistant Football Coach
Shaun Smith	\$10,000.00	Stewarts Creek High School	School Funds - Vending	Vending Mgt. - Stocking Machines, Ordering, Stock Rotation
Selina Walker	\$500.00	Stewarts Creek Middle School	School Funds - Dance	Assistant Coach
Brayden Jackson	\$1,000.00	Stewarts Creek Middle School	School Funds - Various Tournaments/Wrestling/Basketball	Gate Worker/Tickets
Sarah Schubert	\$1,000.00	Stewarts Creek Middle School	School Funds - Various Tournaments/Wrestling/Basketball	Gate Worker/Tickets
Jason Barringer	\$550.00	Whitworth Buchanan Middle School	School Funds - Band \$100/Football \$450	Playing Lights & Sound/Announcing at Football Games
Name-Non-Faculty	NTE Amt.	School	Funded By	Description
Erich Smith	\$25 per lesson	Eagleville School	School Funds - Band	Private Lessons
David Skinner	\$25 per lesson	Oakland Middle School	School Funds - Band	Private Music Lessons
Hayden Chambless	\$1,500.00	Riverdale High School	School Funds - Football	Assistant Football Coach
Jacob Rapp	\$600.00	Riverdale High School	School Funds - Volleyball	Assistant Volleyball Coach
Emma Bess	\$2,000.00	Riverdale High School	School Funds - Cross Country /Track	Distance Coach
Harry Crawford	\$1,000.00	Rockvale Middle School	School Funds - Basketball	Assistant Coach - Boys Basketball

Kaylyn Manning	\$1,000.00	Rockvale Middle School	School Funds - Cheer	Assistant Coach - Football/Competition Cheer
Harrison Sampson	\$25.00 per lesson	Smyrna Middle School	School Funds - Band	Bassoon/Oboe Lessons
Namu Keys	\$1,800.00	Stewarts Creek High School	School Funds - Football	Volunteer Football Coach
Aric Xavier Johnson	\$1,525.00	Stewarts Creek High School	School Funds - Football	Volunteer Football Coach
Kenel Saint Soir	\$1,500.00	Stewarts Creek High School	School Funds - Football	Volunteer Football Coach
Jacob Scott Amos	\$1,500.00	Stewarts Creek High School	School Funds - Football	Volunteer Football Coach
Tra 'Shaunda Brown	\$2,000.00	Stewarts Creek Middle School	School Funds - Dance Team	Head Coach Dance Team
Talea Gray	\$270.00	Whitworth Buchanan Middle	School Funds - Volleyball	Clock Keeper

Temp-Non-Faculty	NTE Amt.	School	Funded By	Description
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Delana Easley	\$1,000.00	Siegel High	School Funds - Chorus	Pianist Black History Festival
Brenda Williams	\$250.00	Whitworth Buchanan Middle	School Funds - Choir	Accompanist

Name-Classified	NTE Amt.	School	Funded By	Description
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David Meek	Classified Overtime Rate	David Youree Elementary	Smyrna Jr. Pro Basketball	Custodial
Rayshawn Frazier	Classified Overtime Rate	David Youree Elementary	Smyrna Jr. Pro Basketball	Custodial
Joshua Robinson	Classified Overtime Rate	David Youree Elementary	Smyrna Jr. Pro Basketball	Custodial
Jamie Hill	Classified Overtime Rate	Rock Springs Middle	School Funds - Basketball	Official Score Keeper

Tracy Fox	\$500.00	Stewarts Creek Middle School	School Funds - Dance	Assistant Coach
Majorie Cameron	Classified Overtime Rate	Stewartsboro Elementary	Basketball Smyrna Jr. Basketball League	Clean up gym
Cheryl Brimer	Classified Overtime Rate	Stewartsboro Elementary	Basketball Smyrna Jr. Basketball League	Custodial
Brenda Ramsey	Classified Overtime Rate	Stewartsboro Elementary	Basketball Smyrna Jr. Basketball League	Custodial

F. Stipend for Spring 2026 School Counseling Leads:

Elementary Counseling Lead-Amy McCann, Lascassas Elementary \$500
 Middle School Counseling Lead – April Mongold, Siegel Middle \$500
 High School Counseling Lead – Missy Blissard, Oakland High \$500

Recommended Motion – to approve the consent agenda as presented.

5. GUEST SPEAKER

Work Session: Presentation to the Board from the Nashville Anti-Human Trafficking Coalition

6. PUBLIC COMMENTS*

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

7. BOARD ITEMS (TAB 2)

A. Resolution Supporting Expanded Financial Literacy Instruction

Local school boards across Tennessee are being asked to partner with the Tennessee Financial Literacy Commission to strengthen financial literacy education for students of all ages. Currently, Tennessee requires financial literacy instruction at the high school level; however, there is no comparable requirement in elementary or middle school grades.

This resolution affirms the Board’s commitment to prioritizing financial literacy instruction at earlier grade levels in Rutherford County Schools. Research and best practices show that foundational financial skills—such as budgeting, saving, and responsible decision-making—are most effective when introduced before high school.

By adopting this resolution, the Board expresses its intent to ensure that Rutherford County students receive age-appropriate financial literacy instruction by the end of fourth grade and again by the end of eighth grade, creating a continuum of learning that prepares students for high school, post-secondary education, and adulthood.

Recommended Motion – to approve the resolution committing the district to prioritize financial literacy instruction in elementary and middle schools and to partner with the Tennessee Financial Literacy Commission in support of this effort.

B. Nashville Anti-Human Trafficking Coalition

Recommended Motion – to review parent and student programming for potential use at our fall Parent Meetings for Middle and High Schools.

C. RFP Request for Bus Contractor Insurance

Recommended Motion – to request the County Commission to include the bus contractors on their liability insurance RFP for next year.

8. INSTRUCTION

2026 Charter Review Committee:

Dr. Jeff McCann	Coordinator of Choice and Charter Schools
Melinda Walters	Charter Schools Specialist
Trey Lee	Chief Operations Officer
Dr. Mark Gullion	Federal Programs Coordinator
Dr. Annie Ralston	Special Education Coordinator
Shannon Caywood	Special Projects Accountant
Andrea Bontempi	ESL specialist
Dr. Cindy Hayes	ELA specialist
Dr. Susan Loveless	K-5 Math Specialist
Justin Smith	Principal, Blackman High School
Dr. Sherry King	Principal, Homer Pittard Campus School
Glenn Schumpert	Parent/Community Representative
Juan Garza	Parent/Community Representative
Frances Rosales	Rutherford County School Board member

Recommended Motion – to approve the 2026 Charter Review Committee as presented.

9. LEGAL

Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession of THC. According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Admit and place into alternative school.

Recommended Motion - to admit or deny the admission of this Transfer Student Under Discipline as presented.

10. ENGINEERING AND CONSTRUCTION (TAB 3)

A. Poplar Hill Elementary Interior Digital Display Board: Dr. Jason Eaton requested to install an Interior Digital Display Board. The cost for this request is \$30,000.00 and is at no cost to the Board. Engineering and Construction has reviewed the request and has no objections.

Recommended Motion – to approve the Poplar Hill Elementary Digital Display Board Project as presented.

B. Christiana Middle Baseball Scoreboard request: Dr. Kyle Nix and Christiana Middle School have been offered the existing Riverdale High School scoreboard. Christiana Middle will be responsible for relocation and installation. The cost for relocation and installation is \$6,350.00. Engineering and Construction has reviewed the request and has no objections.

Recommended Motion – to approve the Christiana Middle baseball scoreboard request as presented.

C. Maples Development Landscape Easement Request: The Maples Development, adjacent to Whitworth Buchanan Middle, has requested an amendment to the agreement allowing them to landscape. This agreement does not change or alter our easement agreement. The development is to enlarge the parking area and needs to make adjustment to our existing agreement. Engineering and Construction has reviewed this agreement and has no objections.

Recommended Motion – to approve the Maples landscape amendment to the easement agreement as presented.

D. Transportation Contract Termination

Pursuant to Section 8.1 of the Rutherford County Board of Education Bus Contract, the Transportation Department has received an email notification on January 2, 2026, from Mendi Patterson for bus 251 requesting voluntary termination.

Recommended Motion – to approve the voluntary contract termination of bus 251 as presented.

11. FINANCIAL UPDATE

In partnership with the County Finance Department request to utilize Fund 189, funds currently allocated to the Church Street property to McFadden School of Excellence adjacent property acquisitions and future renovations. This will replace the previously approved motion requesting the use of Fund 141 Fund balance for the above purchases.

12. DIRECTOR’S UPDATE

13. GENERAL DISCUSSION

On January 6, 2026, Mrs. Maxwell gave public notice of the request to extend the Director’s contract at the January 22, 2026, meeting.

14. ADJOURNMENT



Rutherford County Schools

2240 Southpark Drive

Murfreesboro, TN 37128

Regular Board Meeting Minutes

Attendance Taken on 12/11/2025 at 5:30 PM

Katie Darby	Present
Claire Maxwell	Present
Frances Rosales	Present
Tammy Sharp	Present
Caleb Tidwell	Present
Butch Vaughn	Present
Stan Vaught	Present

Present: 7, Absent: 0

Dr. Jimmy Sullivan, present

December 11, 2025, at 5:30 PM - Board Meeting Agenda

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE/PRAYER

We will be opening the meeting with a brief moment of silence or prayer and the pledge of allegiance to the United States flag. No one is required to participate or be present for any of these and being in this portion of the meeting is completely voluntary.

Work Session: Katie Darby

Board Meeting: Katie Darby introducing Mr. Shelton and his science students from Thurman Francis to lead the pledge, followed by a presentation.

3. APPROVAL OF THE AGENDA

Recommended Motion(s): to approve the agenda as presented. This motion, made by Ms. Sharp and seconded by Mr. Tidwell, passed.

4. APPROVAL OF THE CONSENT AGENDA

Recommended Motion(s): to approve the consent agenda as presented. This motion, made by Mr. Vaughn and seconded by Mr. Vaught, motion passed.

A. Minutes:

Board Meeting Minutes - November 20, 2025

B. Bids:

RFP #25-01 - Mass Communication Platform

RFP #25-02 - Mobile Food Service Trailer (BHS Culinary)

Bid #3838 - Fire Extinguisher Service

Bid #3839 - Fire Alarm Replacement Panel (SCHS)

Bid #3840 - Sound and Lighting Package Upgrade (LHS)

C. Use of Facilities:

USE OF FACILITIES

12/11/2025

FEES

Plainview Elementary	Top Notch Basketball, practice, gym, 1/6/26 - 7/30/26, \$18 per hour
Poplar Hill Elementary	WayTruthLife Church, worship service, gym, 1/4/26 - 1/4/27, \$72 per day
Siegel High	Rachel Deml, birthday party, gym, 12/20/25, \$290

NO FEES

Oakland High	Christian Life Church, church service, classrooms, auditorium & cafeteria, 2/1/26 - 6/30/26, no fees, *In-Kind Agreement
Siegel High	Team Tennessee Wrestling/Middle TN Training Center, practice & tournaments, gym, 12/11/25 - 6/31/26, no fees, *In-Kind Agreement

Note: Facility use prior to 12/11/25 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

D. Non-Faculty Volunteer Coaches:

NAME	SCHOOL	SPORT
Phillips, Luke	Blackman High	Archery
Facine, Nathan	Central Magnet	Archery
Gourie, Holly	Central Magnet	Softball
Phillips, Julie	Central Magnet	Archery
Richardson, Jeremy	Central Magnet	Archery
Richardson, Stacie	Central Magnet	Archery
Johnson, Jason	LaVergne High	Boys Basketball
Lara, Gabriel	Siegel High	Boys Soccer

E. Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
Jeffrey Wilhoit	\$1,600.00	Blackman Middle School	School Funds - Boys Soccer	Assistant Coach
Zaira Kime	\$700.00	Central Magnet	School Funds - Soccer	Faculty sponsor for team
RaeAnn Boutte	\$1,000.00	Oakland Middle School	School Funds - Theater	Costuming & Choreography
RaeAnn Boutte	\$23.50 hr.	Oakland Middle School	Outside Use of Facilities	Site Supervisor
Katie Jones	\$450.00	Rockvale Middle School	School Funds - Boys & Girls Basketball	Scorekeeper @ Home Games

Amanda Wallis	\$30 per game	Rockvale Middle School	School Funds - Boys Basketball	Bookkeeper - Varsity & JV combined
Mindy Gannon	\$2,000.00	Siegel High School	School Funds - Football, Basketball, and Admin Other Exp	Monitoring the Weapon Detection System
Steve Williams	\$600.00	Smyrna High School	School Funds - Football	Assistant Football Coach
Walter Williams	\$1,500.00	Smyrna High School	School Funds - Football	Assistant Football Coach
Doug DeGeer	\$1,500.00	Smyrna High School	School Funds - Football	Football Concession Manager
Lucas Robbins	\$600.00	Smyrna High School	School Funds - Drama	Choreography for Drama Show
John Spurlock	\$1,000.00	Stewarts Creek High School	School Funds - Boys Basketball	Bus Driver
Deven Ferrer	\$1,500.00	Stewarts Creek High School	School Funds - Theatre	Faculty Advisor to Student Directors
Ashton Parnell	\$2,200.00	Stewarts Creek High School	School Funds - Cheer	Head Coach - Winter Coed Game Day Cheer
Marcus Lyons	\$500.00	Whitworth - Buchanan Middle	School Funds - Student Council & Basketball	DJ for Student Council & Announcer for Basketball
Tanya Webb	\$600.00	Whitworth - Buchanan Middle	School Funds - Basketball	Timekeeper

Name-Non-Faculty	NTE Amt.	School	Funded By	Description
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Samantha Drown	\$2,700.00	Oakland High School	School Funds - Volleyball	Assistant Coach
Joseph McHenry	\$500.00	Rockvale High School	School Funds - Basketball	Bookkeeper

Name-Classified	NTE Amt.	School	Funded By	Description
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Jennifer Vinocur	\$922.64	Stewarts Creek Middle School	School Funds - Comp Cheer	Asst. Cheer Coach during Nationals
Tracy Fox	\$200.00	Stewarts Creek Middle School	School Funds - Basketball	Clock Worker for Basketball Season

Discussion: Janet Flannery, Teach Now Coordinator of New Teacher Programs and Recruitment, gave an overview of the program. She also introduced the 5th cohort graduating in December.

Oakland High School Football Championship
Coach Creasy recently named Coach of the Year 6A

RCS Strong Outstanding Staff Awards

Chief Communications Officer James Evans will present the December RCS Strong Outstanding Staff Awards.

Central Office: Mason Lynch
Ben Hires, Bus Driver of 186
Emily Cragy, teacher Blackman High School
Dr. Eaton, Principal Poplar Hill Elementary
Support Staff: Heather Stanley of Oakland High School

6. Guest Speaker

Wayne Blair and Shelia Bratton are presenting an overview of the Rutherford County Schools Foundation.

Wayne Blair discussed the RCS Foundation School Support Organization. He gave special thanks to Murfreesboro City for sharing their foundation Bi-Laws. Thanked Jeff Reed for all of his expertise. Shared their partnership levels, logo, and mission statement. Thanked Mr. Evans for designing a one-page flyer about RCS. Mr. Blair introduced the foundation's board. He and Shelia Bratton are the current Co-Chairs of the foundation.

Shelia Bratton discussed the timeline starting with announcing the official start of the foundation Dec. 2026 after the board approval of their SSO. They will immediately begin raising funds. They will offer grants to teachers through an application process in the Spring. These will be graded anonymously by judges outside of the foundation. No names, school or grade level information is shared. These winners will be announced the following November.

7. PUBLIC COMMENTS*

1-Rebecca Tran asked that Siegel Park subdivision be excluded from rezoning. She shared additional parent comments from her neighborhood.

2-Jill Bottoms discussed the impact of her son being rezoned from Rockvale Middle. She read a note on her son's behalf.

3-Sierra Gamble lives in Cedar Hill subdivision and is currently zoned for Stewarts Creek Elementary. She asked that the Board choose Concept 2.

4-Lindsey Hebden supports Concept 2. She also shared her support of a zoning cap to discourage builders from building closer to our schools.

5-DeAnna Osborne spoke about ending this year with gratitude and thankfulness.

6-Sarah Harper brought up her PK student with an IEP and changes to his school schedule.

7-Thomas Atwood discussed his 7th grader and how it is emotionally challenging to be rezoned. He asked the Board to support grandfathering for rising 8th graders.

8-Courtney Holshoe is a parent of elementary and middle school students. She asked elementary students to be grandfathered. She also asked the Board to allow rising 8th graders to be grandfathered.

9-Laura Miller, discussing the impact of the students in the Cedar Hills subdivision. She asked that her students not be rezoned to Brown's Chapel Elementary. In favor of capping the school zone and supporting Concept 2.

10-Rev. Joy Warren representing Strong Public Schools. She spoke in support of our teachers and the importance of having their voices heard.

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

8. BOARD ITEMS

A. Board Recognition of the Rutherford County Schools Foundation as an RCS School Support Organization

The Rutherford County Schools Foundation has been created to provide a charitable foundation to support projects and programs benefiting the Rutherford County School System and its students. The Foundation will provide a mechanism to raise significant contributions for projects beyond what is capable of being funded through tax revenues. The Foundation will involve the participation of local businesses and business leaders who will seek charitable contributions. Per RCS Board Policy 2.404, only a group or organization that has a cooperative agreement with the board may use the name or logo of the school district to solicit or raise money, materials, property, securities, services, or other things of value. The Rutherford County Schools Foundation has provided some information requested from the board's written cooperative agreement and can be recognized as an RCS SSO. It is noted that this SSO has NOT received an IRS determination letter to be recognized as a 501(c)3 non-profit entity that is in compliance with the BOE written cooperative agreement. The IRS letter allows the SSO to operate out of a checking account that is separate from Rutherford County Schools district funds. Until the letter of determination is received, the SSO will utilize the Rutherford County Schools district funds for all its financial activities and be subject to the BOE financial policies and procedures. Also, the approval is contingent upon the organization providing a detailed financial policy, list of officers with titles, training acknowledgement, and annual cooperative agreement, all of which the board attorney has been notified about.

Recommended Motion(s): Motion to approve the Rutherford County Schools Foundation as a school support organization providing that all requirements are met. This motion, made by Mrs. Rosales and seconded by Ms. Sharp, motion passed.

B. Elementary School Rezoning

Motion to cap Stewarts Creek Elementary beginning January 1, 2026, adopting Concept 2 for any students moving into the Stewarts Creek Elementary zone after January 1, 2026, will go to Brown's Chapel Elementary. Motion made by Mrs. Darby and seconded by Ms. Sharp, motion failed.

Roll Call Vote:

Katie Darby-Yes
Frances Rosales-No
Stan Vaught-No
Butch Vaughn-No
Caleb Tidwell-No
Tammy Sharp-Yes
Claire Maxwell-No

Recommended Motion(s): Motion to adopt Concept 2 excluding Walter Hill/Wilson areas. This motion, made by Mr. Vaughn and seconded by Mrs. Rosales, motion passed.

Roll Call Vote:
Tammy Sharp-Yes
Stan Vaught-Yes
Frances Rosales-Yes
Butch Vaughn-Yes
Caleb Tidwell-Yes
Katie Darby-Yes
Claire Maxwell-Yes

C. Middle School Rezoning

Amended Motion to add an additional 5 choice seats making it a total of 15 choice seats at every school. Motion made by Mrs. Rosales and seconded by Mr. Vaughn, motion passed.

Roll Call Vote:
Stan Vaught-Yes
Butch Vaughn-Yes
Katie Darby-Yes
Tammy Sharp-Yes
Caleb Tidwell-Yes
Frances Rosales-Yes
Claire Maxwell-Yes

Recommended Motion(s): Motion to adopt concept 2 as presented and allow current 7th graders to be grandfathered into their current middle school with parent/guardian providing transportation. To qualify for the grandfather option, parents or guardians must submit the RCS form by Friday, January 16, 2026. This motion, made by Mr. Tidwell and seconded by Mr. Rosales, motion passed.

D. Proposed Resolution to Repeal PECCA

Motion to take no action on the proposed resolution to repeal PECCA. Motion made by Mrs. Rosales and seconded by Mr. Vaughn, motion passed.

Roll Call Vote:

Frances Rosales-Yes
Butch Vaughn-Yes
Caleb Tidwell-No
Tammy sharp-No
Stan Vaught-Yes
Katie Darby-No
Claire Maxwell-Yes

E. Contract for Property for Potential Transition Academy in North Part of County:
The school system has been looking to potentially add a Transition Academy on the north end of the County. A house and parcel which appears suitable for a Transition Academy has come on the market at 300 Maple Street, Smyrna, and a contract has been negotiated for the purchase of the property. The negotiated purchase price is \$750,000. The contract has a 60 day inspection period and is contingent on approval of funding by the County Commission. The contract terminates unless the Board gives Seller written notice it is electing to proceed with the purchase of the property. The house would need to be inspected during the Inspection Period to confirm its suitability for the proposed use.

Motion to build a Transition Academy on current property at both Smyrna Middle and Whitworth-Buchanan Middle with a budget of \$750,000.00 once approved. Motion made by Mrs. Darby and seconded by Mr. Tidwell, motion passed.

Roll Call Vote:
Katie Daryb-Yes
Stan Vaught-Yes
Frances Rosales-Yes
Butch Vaughn-Yes
Caleb Tidwell-Yes
Tammy Sharp-Yes
Claire Maxwell-Yes

9. SAFETY

Mapping Project:

This mapping project meets the state law requirement T.C.A. 49-6-805(4)

Quote: \$212,290.00 Being paid out of the School Safety Grant.

Collaborative Response Graphics® (CRGs®) are site-specific common operating pictures that enable better communication during an emergency. CRGs combine accurate floor plans, high-resolution imagery, emergency response pre-planning, and a gridded overlay into one map. Critical Response Group builds CRGs and distributes them to First Responders for use in their pre-existing software applications and provides the necessary training to ensure full implementation.

Recommended Motion(s): Motion to approve the mapping project request as presented. This motion, made by Mr. Vaught and seconded by Mrs. Darby, motion passed.

10. INSTRUCTION

A. Orton-Gillingham Training for Title I Schools

Orton-Gillingham Plus and Morphology Plus Training Rutherford County Schools will contract with the Institute for Multi-Sensory Education to continue providing Orton-Gillingham (OG) and Morphology training to classroom teachers, ESL teachers, Special Education Teachers, and Academic Interventionists in 2025-2026. These courses are 5-day highly engaging, interactive, and hands-on training that will provide our educators with a deep understanding of the enhanced OG program. This accredited structured literacy course will equip our teachers with the knowledge, strategies, and tools necessary to effectively implement foundational literacy skills across all instructional tiers. We are planning on 2 cohorts this spring (January and February 2026) at a cost not to exceed \$89,112.50. This will be paid through Title I funds for this school year.

Recommended Motion(s): Motion to utilize Title I funds for OG training in the fall at a cost not to exceed \$89,112.50. This cost is inclusive of training materials, an on-site consultant, and travel costs. This motion, made by Mr. Vaught and seconded by Mrs. Darby, motion passed.

B. Novus SMART Academy (K-8) Agreement:

In accordance with Board Policy 1.902, an agreement has been drafted between Rutherford County Schools and NOVUS Smart Academy (K-8).

The purpose of this agreement is to articulate the rights and responsibilities of each party regarding school autonomy, funding, administration and oversight, outcomes, and more. The agreement will be effective for 10 years unless it is otherwise amended or revoked per Board Policy.

The exhibits of this agreement include the RCS Performance Framework, a pre-opening checklist detailing the school's responsibilities prior to their first year serving students, and a list of approved waivers from the TN Department of Education. The charter application, which was previously approved by the School Board, can be viewed in its entirety on our website.

Motion to approve the application for Novus SMART Academy (K-8) Agreement as presented. Motion made by Ms. Sharp and seconded by Mrs. Darby, motion passed.

11. LEGAL

Policy Adoption - Second Reading of Two Readings

The policies were recommended on the first reading on November 20, 2025.

Policy Changes

a. Policy 1.703 - School Attendance Zones and Exemptions

Adds requirement of primary domicile to be in Rutherford County at the time of application.

b. Policy 3.206 - Community Use of School Facilities

Adds language to allow deposits to secure school facilities.

c. Policy 4.601 - Reporting Student Progress

Removes driver's license revocation to align with state law.

d. Policy 4.605 - Graduation Requirements

Adds computer science credit starting with the 2024-2025 school year to align with state rules and regulations.

e. Policy 6.204 - Attendance of Non-Resident Students

Adds language to exempt choice schools from early admission.

f. Policy 6.701 - Student Solicitations/Fundraising Activities

Adds language for online fundraising.

Recommended Motion(s): Motion to adopt the above policies on the second and final reading as presented. This motion, made by Mr. Vaught and seconded by Ms. Sharp, motion passed.

12. FINANCIAL MATTERS

A. Fund 141 Budget Amendment

This amendment is to increase General Purpose Fund 141 budgeted expenditures and decrease fund balance in the amount of \$175,854.00 to account for the FY24-25 charter schools final true-up. This was not a budgeted amount in the FY24-25 budget due to not being able to determine the increase in ADM's and actual revenue and expenditures for that fiscal year. This is potentially a reoccurring budget amendment every fiscal year because it is extremely difficult to be able to determine actual numbers for every charter school when developing the budget. It is required to be amended from fund balance because this is payment to the charters for the previous year's students, revenue, and expenditures.

Recommended Motion(s): Motion to amend the FY 25-26 Fund 141 General Purpose School Budget to reflect the charter school's final true-up as presented. This motion, made by Mr. Vaught and seconded by Mr. Tidwell, motion passed.

B. Fund 141 Budget Amendment

This amendment is to increase General Purpose Fund 141 budgeted expenditures and decrease fund balance in the amount of \$65,000 to fund the deposits of earnest money and appraisals of 5 McFadden properties. This amendment will transfer money by decreasing Fund 141 39000-Unassigned Fund Balance and increasing Board of Education account 72310-715- Land in the amount of \$65,000.

Recommended Motion(s): Motion to amend the FY 25-26 Fund 141 General Purpose School Budget to reflect the McFadden deposits as presented. This motion, made by Mr. Vaughn and seconded by Mr. Vaught, motion passed.

C. Fund 141 Budget Amendment

This amendment is to increase General Purpose Fund 141 budgeted expenditures and decrease fund balance in the amount of \$10,000 to fund the deposits of earnest money and appraisal for 300 Maple Street, Smyrna Property. This amendment will transfer money by decreasing Fund 141 39000-Unassigned Fund Balance and increasing Board of Education account 72310-715- Land in the amount of \$10,000.

Recommended Motion(s): Motion to amend the FY 25-26 Fund 141 General Purpose School Budget to reflect the 300 Maple Street Property deposit as presented.

No action taken.

13. ENGINEERING AND CONSTRUCTION

A. Transportation Contract Termination Bus 220 and 130:

Pursuant to Section 8.1 of the Rutherford County Board of Education Bus Contract, the Transportation Department has received an email notification on December 3, 2025, from Brenda Stem, the daughter of James Stem, for bus routes 220 and 130 requesting voluntary termination of the contracts with the Board. Based on previous Board approval, there would be a return of insurance stipend funding for insurance to RCS for both routes. The Board attorney will be requested to notify the estate of this requirement.

Recommended Motion(s): Motion to approve the voluntary contract termination of Bus 220 and 130 as presented. This motion, made by Mr. Vaught and seconded by Mr. Vaughn, **motion rescinded.**

Motion to approve the voluntary contract termination of Bus 220 and 130 but not pursue reimbursement of the stipend in the amount of \$6,043.84 in this particular case. This motion made by Mr. Vaught and seconded by Mr. Vaughn, motion passed.

B. Central Magnet Bench Request:

Dr. John Ash is requesting to install a concrete Caudi bench on the grounds of Central Magnet. The project will support all students and is at the request of the World Languages Department. The project is being donated by the MTSU School of Concrete and Construction Management, at no cost to the Board. Engineering and Construction has reviewed the request and has no objections.

Recommended Motion(s): Motion to approve the Central Magnet Caudi bench request as presented. This motion, made by Mr. Vaught and seconded by Mrs. Darby, motion passed.

C. Rocky Fork Elementary GaGa Ball Pit Request:

Principal Scott Bolden is requesting to install a GaGa ball pit in each of the playground areas of RFE. The project will be at a cost of \$9,513.75 and will be at no cost to the Board and will be funded by schoolwide fundraiser funds. Engineering and Construction has reviewed the

request and has no objections.

Recommended Motion(s): Motion to approve the Rocky Fork Elementary GaGa Ball Pits as presented. This motion, made by Mrs. Darby and seconded by Ms. Sharp, motion passed.

14. DIRECTOR'S UPDATE

Mr. Johnson, Transportation Director, presented an overview of the bus route awarding procedures.

The audit reports are in from the Comptroller's office and should be published soon.

Budget season starts this Wednesday.

Our Board is attending the Joint Health & Ed meeting Dec. 16 at the County Courthouse.

I met with TCAT Smyrna and Motlow recently to discuss some potential partnerships with the RCS Career Technical Education department throughout the district.

15. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

Nothing to report.

16. FEDERAL RELATIONS NETWORK (FRN) UPDATE

Nothing to report.

17. GENERAL DISCUSSION

Mr. Tidwell encouraged all Board members to participate in The Amazing Shake competitions.

Mr. Vaught asked several questions of Mr. Lee concerning buses and Power Hour applications and contracts.

Mr. Vaughn made a motion to extend Dr. Sullivan's contract for one year and give him a \$10,000 raise for a job well done. Dr. Sullivan did not accept and let the Board know that there is a process to follow regarding his contract and to consult Mr. Reed.

18. ADJOURNMENT

Gaveled out at 8:49 p.m.

Approval of Agenda Minutes

Claire Maxwell, RCS BOE Chairman

Date

Dr. James Sullivan, RCS Director of Schools

Date

Rutherford County School Board Meetings and exact conversations are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Board Meeting minutes are provided as a supplement to the recording.

Request to Purchase:

Rutherford County Schools request to use Metropolitan Nashville Public Schools RFP 214238 for Translation and Interpretation Services.

Resolution to Promote Financial Literacy Instruction

Preamble

Financial education is a foundational life skill, just as essential as reading, writing, and arithmetic. Yet many Tennesseans continue to face significant financial challenges, including high rates of bankruptcy, distressed debt, and subprime credit scores. These barriers limit opportunities for homeownership, saving for college, and building long-term financial security.

To better understand and address these challenges, the Tennessee Financial Literacy Commission (TNFLC), in partnership with the Boyd Center for Business and Economic Research at the University of Tennessee, developed the *Tennessee Financial Wellness Scorecard*. The Scorecard highlights both the progress made through economic development and the persistent need for stronger financial education across the state.

Financial literacy is a proven and powerful tool to improve budgeting, reduce reliance on high-interest lending, and promote responsible credit use and savings. In response, the TNFLC has encouraged local school districts to ensure that by the end of 4th and 8th grade, every student experiences at least one meaningful financial literacy touchpoint that is practical, age-appropriate, and impactful.

Resolution

WHEREAS, the Tennessee Financial Literacy Commission has identified a critical need to improve financial literacy across all age groups in the state, as outlined in the *Tennessee Financial Wellness Scorecard*; and

WHEREAS, early exposure to financial concepts significantly improves long-term financial behaviors and decision-making skills; and

WHEREAS, the Commission provides **free, high-quality resources and professional development** to educators, including digital tools, lesson plans, and training opportunities that support the integration of financial literacy into classroom instruction;

NOW, THEREFORE, BE IT RESOLVED, that the Rutherford County Board of Education affirms its commitment to preparing students for lifelong financial well-being by supporting the inclusion of at least one financial literacy instructional touchpoint by the end of 4th and 8th grades.

BE IT FURTHER RESOLVED, that the Board encourages schools and educators to:

1. Identify and implement age-appropriate financial literacy touchpoints that align with local curriculum and instructional goals;
2. Participate in professional development opportunities offered by the Tennessee Financial Literacy Commission;
3. Incorporate TNFLC-provided resources into classroom instruction to enhance student engagement and understanding of personal finance;
4. Share implementation strategies and outcomes to support continuous improvement and collaboration across schools.

ADOPTED THIS ___ day of _____, 2025, by the Rutherford County Board of Education.

RUTHERFORD COUNTY SCHOOLS NEGOTIATED BID FORM

	VENDOR #1	VENDOR #2	VENDOR #3	VENDOR #4	VENDOR #5	VENDOR #6
COMPANY NAME:	LP Creative	TN Sign Co. (TSC)	Pixel Flex	Witt Sign Co.		
CONTACT PERSON:	Lucas Phillips	Jim Brewer	Ryan Arnold	Ben Williams		
PHONE NUMBER:	615.815.7685	615.653.9921	915.903.2008	615.444-3898		

QTY	ITEM DESCRIPTION	\$30,000 Total	\$74,456.32 not including tax + \$2,500 installation	FlexThin 3.9 System \$100,425 Estimated Hardware Total	Nichole called and left a message. He stopped by on Teacher/Admin Day. Emailed a couple of times, but never gave us a quote.
1	Indoor Digital Display in the front PHE Hallway	\$30,000 Total	\$74,456.32 not including tax + \$2,500 installation	FlexThin 3.9 System \$100,425 Estimated Hardware Total	Nichole called and left a message. He stopped by on Teacher/Admin Day. Emailed a couple of times, but never gave us a quote.
		\$15k Down Pymt			
		\$10k Payment		FlexThin 2.6 System	
		\$5k Final Payment		\$116,867 Estimated Hardware Total	
		*See Included	* See Included	*See Included	
		Quote & Terms	Quote	Email with Quote	

Description: **Digital LED Indoor Videoboard to put in the front hallway of PHE.**
 Person Negotiating: **Jason Eaton (N. Messick got quotes from Vendor 2 & 3 and tried w/ 4)**
 Reason For Vendor Selection: **LP Creative did our outdoor sign and gave us the best quote and vision for what we want with the indoor one.**

Approved By: _____
 Account To Be Charged: **Campus Improvement Expense**
 School/Department: **Poplar Hill Elementary**

- *Negotiated Bid is required if between \$15,000 - \$49,999
- *Contact at least 3 vendors for negotiated bids
- *Attach this form to requisition
- *Purchasing to advertise anything \$50,000 and greater

1. LED Display Specifications

Display Parameters

- **Pixel Pitch:** P4 (4mm)
- **Display Dimensions:** 10' H x 22' W
- **Total Display Area:** 220 square feet
- **Resolution:** Approximately 762 pixels (H) x 1,676 pixels (W)
- **Brightness:** Minimum 800+ NITS (peak rating)
- **Viewing Angle:** Minimum 140° horizontal, 120° vertical
- **Refresh Rate:** Minimum 3840 Hz - 7640 Hz
- **Lifetime:** ~ 100,000 hours

Environmental Specifications

- **Weather Rating:** IP65 waterproof rating
- **Cabinet Material:** Die-cast aluminum outdoor cabinets
- **Operating Temperature:** -30°C to +50°C (-22°F to 122°F)
- **Operating Humidity:** 10% to 90% RH non-condensing
- **UV Protection:** UV-resistant coating on all exposed surfaces

2. Control System Specifications

Controller Hardware

- **Primary Controller:** Novastar controller system
- **Input Capabilities:** HDMI, DVI, and network inputs minimum
- **Backup Capability:** Automatic input switching for redundancy
- **Communication:** Ethernet-based control with remote access capability

Software Package

- **Software:** LPLED Software (Compatible with any software preferred)

3. Structural Components

LED Cabinet Construction

- **Cabinet Type:** Modular die-cast aluminum outdoor cabinets

- **Serviceability:** Front service access
- **Weight:** Approximately 40lbs per cabinet
- **Ventilation:** Integrated cooling system with fans and ventilation ports
- **Cable Management:** Internal cable routing with weatherproof connections

4. Electrical Requirements (Client Responsibility)

Power Specifications

- **Voltage Required:** 110-120v or 208-240v, Single or Three Phase
- **Current Draw:** TBD
- **Typical Operating Current:** TBD
- **Circuit Breaker Required:** TBD
- **Disconnect:** Lockable disconnect switch required within sight of display
- **Grounding:** Proper earth ground required per NEC code

5. Quality Standards & Certifications

Required Certifications

- **Safety:** UL/ETL listed components
- **Emissions:** FCC Class A compliant
- **RoHS:** Compliant with current RoHS standards
- **Quality:** ISO 9001 certified manufacturing

Testing Requirements

- **Factory Testing:** 72-hour burn-in test before shipment
- **Site Testing:** Complete system test including:
 - All pixels functioning
 - Color calibration
 - Brightness uniformity ($\pm 10\%$ maximum variation)
 - Weather seal inspection

6. Deliverables

Hardware Deliverables

- Complete P4 LED display system as specified
- Novastar control system with all necessary cables
- Mounting brackets and hardware (excluding steel structure)

Software & Documentation

- LPLED Custom Software
- Operation manual (digital and printed)
- Maintenance manual with troubleshooting guide
- Electrical and connection diagrams
- Warranty documentation
- Contact information for technical support

Training Services

- On-site operator training for staff members
- Training to cover:
 - Basic operation and scoring
 - Content creation and scheduling
 - Basic troubleshooting
 - Preventive maintenance procedures

7. Performance Acceptance Criteria

The system shall be deemed acceptable when:

- All pixels are functioning
- Brightness uniformity is within $\pm 10\%$ across display
- Color temperature is calibrated
- All functions operate correctly through software
- System operates continuously for 4 hours without failure
- Weather sealing passes visual inspection
- Client staff successfully demonstrates basic operation

8. Exclusions

The following items are NOT included:

- Electrical service run to the LED board
- Network infrastructure for remote control
- Any permits or inspections

Agreement to Specifications:

These specifications are hereby incorporated into the main contract as Exhibit A.

Provider: *Lucas Phillips*

Print Name: Lucas Phillips

Date: 10/7/2025

LPCREATIVE, LLC

Client: _____

Print Name: _____

Date: _____

Jason Eaton, Principal of Poplar Hill Elementary School

LPCREATIVE, LLC Digital LED Indoor Videoboard Installation

Project: Poplar Hill Elementary Entrance Screen

Client: Poplar Hill Elementary School - Principal Jason Eaton

Provider: LPCREATIVE, LLC

Total Cost: \$30,000

Down Payment: \$15,000 (Due on or before Oct 13, 2025)

Assembly, Frame Fabrication, & Transportation: \$10,000 (Due on or before Nov 13, 2025)

Final Payment: \$5,000 (Due on Completion, ETA on or before Jan 1, 2026)

Completion Deadline: Operational before Start of Spring Semester 2026

1. Scope of Work LPCREATIVE, LLC ("Provider") will supply, install, and configure the LED digital screen components. Principal Jason Eaton, Poplar Hill Elementary School ("Client") is responsible for providing appropriate electrical hookup, site preparation and clear access to installation area, obtaining any necessary permits and approvals, and ensuring site readiness by scheduled installation date.

2. Pricing & Payment Schedule The total cost for the project is \$30,000, payable as follows:

- \$15,000 Down Payment due October 13, 2025.
- \$10,000 Assembly, Fabrication, & Transportation payment due November 13, 2025.
- \$5,000 Final Payment due on completion, ETA on or before January 1, 2026.

Ownership of the LED board remains with LPCREATIVE, LLC until the total cost is paid in full. If the Final Payment is not received within two weeks of completion, a late fee of 5% per month will apply to the unpaid balance.

3. Delivery & Installation Timeline Manufacturing of the LED components takes approximately 30 days, followed by up to 30 days for fabrication and shipping. Installation begins once the LED components are delivered and the site preparation work to be performed by the Client is complete. Client must provide written notice of site readiness at least 7 days before installation.

The Provider aims for the LED board to be operational in January 2026. Delays beyond the Provider's direct control do not constitute a breach of this agreement.

4. Warranty & Service Plan A 3-Year Workmanship Warranty is included, which covers free replacement parts for manufacturer defects. Client acknowledges that all on-site labor for warranty service, including travel, diagnostics, and parts replacement, is billable separately. The warranty excludes damage from vandalism, extreme weather, or improper power supply provided by the Client. An optional service plan for preventative and seasonal maintenance is available for \$1,500/year. This includes a full inspection and restoration of any needed hardware and software twice per year.

5. Insurance & Liability The Provider will maintain insurance to cover the installation, goods, and labor during the installation process. Upon completion and final acceptance, the Client is responsible for insuring the LED board against damage and loss. The Provider is not liable for any damages that fall outside the defined project scope.

6. Permits & Compliance The Client is solely responsible for obtaining all necessary permits, scheduling inspections, and ensuring the project complies with all local, state, and federal codes.

7. Change Orders Any changes to the Scope of Work must be documented in a written Change Order and signed by both parties. Approved changes may result in adjustments to the project cost and timeline.

8. Acceptance of Work Upon completion, the Client or its designated representative will inspect the installation and sign an Acceptance of Work form. "Completion" is defined as the LED board being fully installed and secured on the structure, powered on, and capable of displaying content.

9. Indemnification The Client agrees to indemnify and hold harmless LPCREATIVE, LLC from any claims, damages, or liabilities arising from the Client's own negligence, pre-existing site conditions, unauthorized use of the LED board, or interference by third parties. This indemnification does not apply to damages caused by the gross negligence or willful misconduct of the Provider.

10. Delays & Force Majeure LPCREATIVE, LLC is not liable for delays caused by weather, supply chain disruptions, labor shortages, or other uncontrollable events. Furthermore, the Provider is not responsible for delays or costs incurred as a result of the Client's failure to prepare the site in a timely or correct manner. Any costs incurred by the Provider due to such Client delays, including but not limited to equipment storage or crew remobilization, shall be the responsibility of the Client.

11. Default & Remedies If the Client fails to meet its obligations, including payment terms, LPCREATIVE, LLC may halt all work, retain deposits, and take steps to remove its equipment from the site. If LPCREATIVE, LLC fails to perform its obligations as defined in the Scope of Work, the Client's remedy shall be to terminate this agreement and receive a refund for work not

yet performed. The Client shall not withhold final payment in exchange for ownership of the LED board.

12. Dispute Resolution The parties agree to resolve any disputes arising from this contract first through good-faith negotiation. If negotiation fails, the dispute will be submitted to mediation or arbitration before pursuing litigation. This agreement shall be governed by the laws of the State of Tennessee, with jurisdiction in Rutherford County.

13. Entire Agreement This document constitutes the entire agreement between the parties. Any modifications must be made in writing and signed by authorized representatives of both parties.

Acceptance of Agreement

By signing below, both parties acknowledge and agree to the terms and conditions outlined in this contract.

Agreement to Specifications:

These specifications are hereby incorporated into the main contract as Exhibit A.

Provider Signature: *Lucas Phillips*

Print Name: Lucas Phillips

Date: 10/7/2025

LPCREATIVE, LLC

Client Signature: _____

Print Name: _____

Date: _____

Jason Eaton, Principal of Poplar Hill Elementary School

TSC - Murfreesboro
 2270 Southgate Blvd. Suite A, Nashville Murfreesboro, Tennessee 37128
 murfreesborosales@tnsignco.com
 (615) 968-5101
 EIN #: 85-2037723

Bank Account#: 800106690332
 www.tnsignco.com



Quote 5607

Indoor Electronic Message Center

SALES REP INFO

Jim Brewer
 jim.brewer@tnsignco.com
 (615) 653-9921

QUOTE DATE

Thu, 10/30/2025

QUOTE EXPIRY DATE

Sat, 11/29/2025

TERMS

50% Deposit - Remainder Due at Time of Service

REQUESTED BY

Poplar Hill Elementary School

CONTACT INFO

Nichole Messick
 Nichole.Messick25@rcschools.net
 (615) 848-6505

#	ITEM	QTY	UOM	U.PRICE	TOTAL (EXCL. TAX)	TAXABLE
1	Electronic Messaging Center Sure Fire E Series Indoor Electronic Messaging Center Pixel Pitch: P4 (3.91mm) Display Dimensions: 10' H x 22' W Total Display Area: 220 square fee	1	Unit	\$74,456.32	\$74,456.32	N
2	Installation Service Time for our installers to install all signage and related components.	1	Unit	\$2,500.00	\$2,500.00	N

Hi, {{contact_first_name}}

We're excited to get started on your project!

Our team has carefully reviewed the information you provided and hand-crafted this quote specifically for your project. Please note that this quote is based on the installation environment being as expected. If a technical survey reveals any unusual or undisclosed conditions, pricing may be subject to change.

Next Steps

1. Approval

To move forward, simply reply to this email with: "I approve. Let's proceed."

2. Deposit

A 50% deposit is required to begin production. Once you approve the quote, we'll send an invoice with a secure credit card payment link.

Please note: a 3.5% processing fee charged by our merchant services provider will be applied to credit card transactions.

3. Design Approval & Project Management

Once your deposit is received, your project will be assigned to a dedicated Project Coordinator — your primary point of contact through completion.

Your final design will need your approval before we begin production.

Let your coordinator know how often you'd like updates and what details matter most to you.

4. Final Payment Before Installation

Before installation, we'll send an invoice for the remaining balance.

Unfortunately, due to past nonpayment issues, we now require final payment prior to installation unless other arrangements are made in advance with our Sales or Project Coordination teams.

If preferred, payment can be made by phone or in person via cash, check, or card (credit card payments will include the 3.5% processing fee).

5. Installation

Once payment is received, we'll move forward with installation as scheduled.

Please note that weather conditions may occasionally cause a delay, but our team will do everything possible to stay on track and install safely.

6. Completion

If you'd like to receive completion photos after installation, just let us know — we'll be happy to provide them!

Questions?

Just reply to this email — we're here to help and you're in good hands. Thank you again for the opportunity to serve your sign and graphic needs.

Warm regards,

The Tennessee Sign Company Team

Downpayment (50.0 %)

\$38,478.16

SIGNATURE:

DATE:

Subtotal:	\$76,956.32
Sales Tax (0%):	\$0.00
Total:	\$76,956.32

Re: Indoor Digital Display

From Ryan Arnold <rarnold@pixel-flex.com>

Date Fri 11/7/2025 10:19 AM

To Nichole Messick <Nichole.Messick25@rcschools.net>

 1 attachment (334 KB)

FLEXThin 2024.pdf;

Hey Nichole,

Thanks so much for following up — and apologies for the delay! I can't believe it's already Friday; this week has flown by.

Attached you'll find a product brochure for our FLEXThin series, which I'd recommend for this particular build. As we discussed, our FLEXThin series features our PixelShield technology - a specialized substrate that the LED diodes are embedded into during manufacturing. This provides added durability and protection — an advantage that will be especially valuable given the screen's planned location for this project.

To help get things started, I've outlined some initial budgetary pricing below. These costs are based on MSRP LED costs, spare parts, and a sending controller, which make up the majority of hardware costs. There are a few other things that would need to be considered, such as, media playback, installation, shipping, etc.!

FLEXThin 2.6 System – Actual Display Size: 22.96' x 9.25' (7x5)

- MSRP LED Costs: \$101,255
 - Spare Parts: \$9,112
 - Sending Controller (approx.): \$5,000
 - Misc. Hardware: \$1,500
- Estimated Hardware Total: \$116,867**

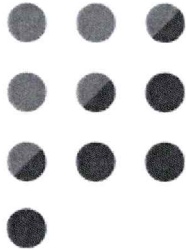
FLEXThin 3.9 System – Actual Display Size: 22.96' x 9.25' (7x5)

- MSRP LED Costs: \$86,170
 - Spare Parts: \$7,755
 - Sending Controller (approx.): \$5,000
 - Misc. Hardware: \$1,500
- Estimated Hardware Total: \$100,425**

Please let me know how either of these costs align with your budget for this project. I'd be happy to prepare a formal proposal or connect you with one of our local integration partners who can provide a complete turnkey solution.

Looking forward to hearing your thoughts!

Thanks so much!



Ryan Arnold • Account Manager
PixelFLEX • Award Winning LED Solutions
t. 615.903.2008 | m. 901.461.9932
rarnold@pixel-flex.com | Pixelflexled.com
7500 Eastgate Blvd Ste 100,
Mount Juliet, TN 37122



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Think before you print.

From: Nichole Messick <Nichole.Messick25@rcschools.net>
Date: Thursday, November 6, 2025 at 8:58 AM
To: Ryan Arnold <rarnold@pixel-flex.com>
Subject: Re: Indoor Digital Display

Hi, Ryan!

Dr. Eaton asked me if I could get a status on the quote for our project. Do you know when you'll be able to give me one to show him?

Thanks so much!

Blessings,

POPULAR HILL
EST. 2025
ELEMENTARY
Every Student. Every Day. Growing, Achieving, and Thriving.

Nichole Messick
Bookkeeper
615-848-6505
nichole.messick25@rcschools.net
www.phe.rcschools.net

RCS
Rutherford
County Schools



Christiana Middle School

Dr. Kyle Nix, Principal

Laura Davis, Assistant Principal
Stephanie McIntyre, Assistant Principal
Zane Perry, Assistant Principal

December 18, 2025

To Whom It May Concern,

Christiana Middle School's Baseball coach, Jordan Hayes, is requesting to accept, move, and install a scoreboard that is being gifted to CHMS by the Riverdale High School Baseball program. I believe this would be a great opportunity for CHMS to upgrade our baseball facilities, which do not currently have a working scoreboard. Our baseball field does have a scoreboard currently on the grounds, and it does have working electrical that runs to it, but the scoreboard itself has not worked properly in years. Last year, our baseball program primarily used GameChanger, an online program, for scorekeeping (for fan purposes), but it would be much more convenient for all if we could have a visual scoreboard that works. My coach is working with community members to have much of this process, from moving to installation, covered, but he has included quotes to make sure we have everything covered. Anything not covered by time/equipment donation will be covered by CHMS Baseball. We would love for you to consider this possibility for CHMS Baseball!

Sincerely,

Dr. Kyle Nix
Principal
Christiana Middle School

Rutherford County Schools
Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name **Christiana Middle**
2. Principal **Dr. Kyle Nix**
3. Project Name **Removal of old baseball scoreboard and installation of new board donated from Riverdale**
4. Assistant Principal who is overseeing the project **Stephanie McIntyre**
5. Does project support recreational sports, athletics or education? **Athletics**
6. Does this project meet all gender equity criteria? **Yes**
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) **Baseball**
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. **See attached**
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources. **Baseball Acct., General Athletics Acct.**
10. If a grant or funded by a foundation/donor/charitable organization, what is the foundations name? **N/A**

Do construction plans meet criteria for funding? **N/A**
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan **N/A**
12. Do you have a site layout showing where this project will be constructed on campus? **See attached**
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? **N/A**
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required?
15. Are plans drawn and stamped by Architect/ Engineer? **N/A**

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes

Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) **N/A**

17. What is your time line for completion of project? When will it start and when will it be completed?

The board is ready to be moved from RHS to CHMS and installed as soon as approved

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. **See attached**

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? **Middle Tennessee Electric will set the poles upon board approval.**

Superior Traffic Control will handle removal from RHS and delivery to CHMS (estimate attached)

Off Plane Athletic Solutions will be installing the board at CHMS (estimate attached)

Project Location



Estimate To Move Board from RHS to CHMS

TENNESSEE BID



CORPORATE OFFICE:
114 Capital Way
Christiana, TN 37037
615-225-1078
615-225-1078-FAX

QUOTE DATE:	12/10/2025	INTERNAL USE ONLY:
LETTING DATE:	N/A	Prime Contractor Awarded:
CALL NUMBER:	N/A	Contact:
CONTRACT NUMBER:	N/A	Phone Number
PROJECT NAME:	Christiana Middle School Scoreboard Removal	Email:
PROJECT NUMBER:	N/A	
COUNTY:	Rutherford	
CITY:	Christiana	
COMPLETION DATE:	TBD	

ITEM	QUANTITY	UNIT	DESCRIPTION	PRICE	EXTENSION
717-01	1	LS	MOBILIZATION	\$3,875.00	\$3,875.00

Price includes the removal and delivery of Riverdale baseball scoreboard.

TOTAL QUOTE \$3,875.00

STC to provide bond (1.6% ; minimum charge \$200.00) add: N/A
OR - deduct 1.5% of contract total for pro-rata share of Prime bond.

Estimate To Install Board at CHMS

Off Plane Athletic Solutions, LLC
2209 Misty Trace
Knoxville, TN 37919 US
5712150536
pat@offplaneathleticsolutions.com



Estimate

ADDRESS
Christiana Middle School
(Rutherford County, TN)
4675 Shelbyville Pike
Christiana, TN 37037

ESTIMATE # 2729
DATE 12/18/2025

SERVICE	DESCRIPTION	QTY	AMOUNT
LED Scoreboard Installation	Install Christina MS supplied LED scoreboard and sign on 3rd party installed beams at CMS's baseball field. Scope of work includes but is not limited to: - Install up to (4) new laterals - Installing new scoreboard and sign on wood structure - Running new secondary power into new scoreboard from existing junction box or disconnect. - Turning on and testing new scoreboard Scope does not include, in addition to the Terms & Conditions - Stamped Engineered drawings - Dumpster or trash service for construction debris	1	2,475.00
A PO or approval to move forward acknowledges acceptance of Terms and Conditions.		SUBTOTAL	2,475.00
		TAX	0.00
		TOTAL	\$2,475.00

Accepted By

Accepted Date

Agreement to Landscape in Forcemain Easement

MAP/PARCEL 135 012.10

Name of Owner: The Maples Inc.

Name of Development: The Maples

Address of Development: Manchester Pk. Murfreesboro, TN 37127

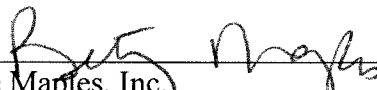
Deed Book: 2419 Page: 3722

Easement Holder: Rutherford County Schools

Location of Easement on Property: (sewer Forcemain)

The Owner hereby requests permission to place landscaping in the above referenced Forcemain easement. The Owner acknowledges that any permission given by Easement Holder to the Owner to plant landscaping in a dedicated easement does not waive or modify Easement Holder's rights as to the easement. The Owner understands and agrees that Easement Holder and/or its' authorized contractor(s) may at any time, and for any reason perform work within the dedicated easement and that Easement Holder shall have no liability to the Owner for any damage to landscaping in the easement. The Owner may be held responsible for the removal of the landscaping to enable work to be performed by the Easement Holder. The Owner shall be solely responsible for any cost incurred in repairing or replacing the landscaping. The Owner understands that Easement Holder reserves the right to limit or totally withdraw this permission, to remove landscaping within the dedicated easement if such landscaping is impairing, or interfering with Easement Holder's use of the easement, or for any other appropriate reason. If this permission is withdrawn, in writing, the Owner will be responsible for finding an alternate location for any landscaping required under the City of Murfreesboro and/or Rutherford County Zoning Ordinance(s). Owner shall inform any successor Owner of the terms and conditions of this agreement. Plant materials are subject to review by Easement Holder where plants are installed directly over Forcemain. Bushes are authorized to be planted directly over the Forcemain. Trees will not be permitted to be planted within ten feet (10') of the Forcemain line.

Owner's Signature:



The Maples, Inc.
Betsy Maples, President

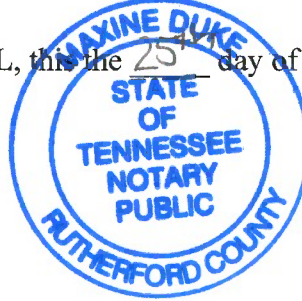
Date: 11/25/25

STATE OF TENNESSEE)
COUNTY OF RUTHERFORD)

Personally appeared before me, the undersigned, a Notary Public in and for said County and State, Betsy Maples, with whom I am personally acquainted, or proved to me on the basis of satisfactory

evidence, and who, upon oath, acknowledged herself, to be the President of the The Maples, Inc., and that she, as such President, being authorized to do so, executed the foregoing instrument for the purposes contained therein by signing her name as the President of The Maples, Inc.

WITNESS MY HAND AND OFFICIAL SEAL, this the 25th day of November, 2025.



Maxine Duke
Notary Public:
My Commission Exp.: 2-18-29

Rutherford County Schools, hereby grants The Maples, Inc. permission to plant landscaping within the Forcemain easement, at this location, subject to the aforementioned terms and conditions.

Rutherford County Schools – Easement Holder

By: _____
Authorized Agent (Printed) Authorized Agent Signature

Date: _____

STATE OF TENNESSEE)
COUNTY OF RUTHERFORD)

Personally appeared before me, the undersigned, a Notary Public in and for said County and State, _____, with whom I am personally acquainted, or proved to me on the basis of satisfactory evidence, and who, upon oath, acknowledged himself/herself to be the _____ of Rutherford County Schools, and that he/she as such _____, being authorized to do so, executed the foregoing instrument for the purposes contained therein by signing his/her name as the _____ of the Rutherford County Schools.

WITNESS MY HAND AND OFFICIAL SEAL, this the ____ day of _____, 20__.

Notary Public:
My Commission Exp.: _____